

## OCCUPATIONAL HEALTH, SAFETY AND WELLBEING POLICY

Explaurum Limited ("**Explaurum Limited**" or the "**Company**") values the occupational health, safety and wellbeing of everyone within our workplaces and within the communities in which we operate and is committed to providing a healthy and safe workplace whilst striving to achieve an injury free work environment for all personnel.

- We will strive to enable all work activities related to our operations to be carried out safely and with all reasonable measures taken to remove or reduce risks to the health, safety and welfare of personnel, plant and equipment
- Our Safety and Health culture will be formed and maintained on the basis of;
  - Commitment by management to this Policy, with supportive funding.
  - A belief that all accidents are preventable and all industrial health hazards are controllable with foresight, relevant training, purposeful attitude and appropriate equipment.
  - Accountability of management with the support of all personnel to ensure that the workplace and practices comply with statutory license requirements and robust industry practice as a minimum standard.
  - Promote and support the wellness of our people.
- We will recognise, understand and accept individual responsibility for our Duty of Care to ourselves and to each other and to;
  - Comply with safe work practices, Fitness for Work and other Procedures, with the intent of avoiding injury, and damage to plant and equipment.
  - Take reasonable care of our own, and others, health and safety.
  - Wear personal protective equipment and clothing where necessary.
  - Comply with any reasonable direction given by management in relation to health and safety.
  - Not misuse or interfere with anything provided in the interest of health and safety.
  - Report all accidents, incidents and injuries and any known or observed hazards in the workplace immediately to a Supervisor or Manager.

John Lawton  
Managing Director and CEO  
Explaurum Limited